

# City of Gatlinburg

## Heavy Equipment Operator Position Vacancy Information and Requirements

The City of Gatlinburg Utilities Department is accepting applications for an Equipment Operator position, Grade 6. Upon, a conditional offer of employment, the candidate must successfully pass a background, physical examination by a licensed physician and successfully pass a drug screen.

### **JOB PURPOSE:**

Performs intermediate skilled work involving the operation of specialized and heavy motorized equipment and machinery utilized for various public services and utilities projects. Activities include, but are not limited to, operating equipment and machinery used for road installation and repair, moving shoulders and medians, trimming brush, installing and/or repairing utilities and removing debris from city streets and roadways. Work is performed under regular supervision.

### **ESSENTIAL FUNCTIONS:**

Operates specialized and heavy construction equipment including backhoe, dump truck, motor graders, and front end loaders, motorized mowers, boom truck and related equipment; performs minor equipment maintenance and service.

### **QUALIFICATIONS:**

Graduation from an accredited high school (or GED); considerable experience working in public services and/or utilities maintenance and repair operations and operating heavy equipment; ability to interact tactfully with the public; establish and maintain effective working relationships with associates; ability to follow instructions and make decisions within established operating procedures; sufficient strength and agility to perform the physically demanding aspects of the job in a variety of weather conditions.

### **SPECIAL REQUIREMENTS:**

Possession of a valid Tennessee Commercial Driver's License, Class B with tanker endorsement and the ability to be insured at standard vehicle liability rates.

**SALARY AND BENEFITS:**

The current starting pay for a Heavy Equipment Operator is \$28,809.

The City currently provides the following 100% City-paid employee benefits: United Healthcare medical insurance, dental insurance, \$20,000 life insurance policy, long-term disability insurance, longevity pay, vacation leave, sick leave, 11 paid holidays, and bereavement leave.

Complete and return the application, position is open until filled.

*Resumes may be included as a supplement to the application but NOT as a substitute. For some jobs, copies of diplomas, transcripts, or certifications may be required. The need for this documentation will be specified in the job announcement or as supplemental materials in the application.*

**Applications cannot be faxed.**

Additional information may be obtained by calling Human Resources at (865) 436-1414.

*The City of Gatlinburg does not discriminate on the basis of race, color, national origin, age, sex, or disability pursuant to Title VI of the Civil Rights Act of 1964, Public Law 93-112 and 101-336 in its hiring, employment practices and programs.*

## Heavy Equipment Operator

### Nature of Work

This is very responsible skilled work involving the operation of specialized and heavy motorized equipment and machinery utilized for various public services and utilities projects. Activities associated with the job include operating equipment and machinery used for road installation and repair, mowing shoulders and medians, trimming brush, installing and/or repairing utilities and removing debris from city streets and roadways. Additional activities include assisting with the collection of trash, debris and limbs, keeping streets and right of ways clear of obstructions and assisting with the construction, maintenance and repair of streets, drainage utilities and sidewalks. Incumbents may also be required to perform a variety of activities associated with roadway construction and utilities projects including directing traffic and ensuring the safety of the public and co-workers. Job responsibilities require experience operating heavy equipment and machinery utilized for public services and utility projects, good organizational, interpersonal and decision making skills and sufficient strength and agility to perform the physically demanding aspects of the job in a variety of weather conditions. Job performance is evaluated daily by the Public Services Crew Leader and/or Utilities Crew Supervisor through review of the safe and proper operation of equipment and machinery, level of support provided for highway, utilities and public services operations, willingness to perform job assignments and observation of the activities performed on the job.

### Illustrative Examples of Work

- Cuts down trees and heavy brush to clear right of ways.
- Mows shoulders and medians and clears brush and trees along city streets and roadways.
- Operates tractors, pruning equipment, chippers and bush hogs to mow and clear roadside right of ways.
- Operates back hoes, motor graders, front end loaders, dump trucks, street sweepers, tractors, boom trucks and other heavy equipment utilized for public services, utilities and street repair projects.
- Assists with the installation of drainage tile along roadways to ensure proper drainage and prevent erosion.
- Puts up and moves signs to warn traffic of mowing activities and road construction projects.
- Drives dump trucks to deliver rock, asphalt and cold mix to road construction, utilities and paving projects when necessary.
- Makes minor repairs and adjustments to maintain the proper operation of highway and utilities equipment and machinery.
- Operates snowplows to apply melting agents and remove snow and ice from city streets and roadways.
- Operates equipment as a member of a crew involved in water and sewer line installation, street and drainage maintenance and repair work; helps repair curbs, gutters and sidewalks.

- Assists with meter installation, chlorination of water lines, installing backflow prevention devices, etc.
- Shovels and rakes hot or cold mix to repair potholes and small patches of roadway.
- Performs minor preventive maintenance activities on highway and/or utilities equipment and machinery.
- Directs traffic around highway maintenance operations such as mowing, paving, and road repair activities.
- Cares for and maintains tools and equipment in proper working order.
- Performs related duties as required.

### **Necessary Requirements of Work**

Graduation from an accredited high school preferred; considerable experience working in public services and/or utilities maintenance and repair operations and operating heavy equipment; ability to interact tactfully with the public; ability to follow instructions and make decisions within established operating procedures; sufficient strength and agility to perform the physically demanding aspects of the job in a variety of weather conditions; or any equivalent combination of education and experience to perform the following critical knowledge, abilities and skills:

- Thorough knowledge of highway and/or utility equipment operation and maintenance including motor graders, back hoes, front end loaders, side and boom mowers, bush hogs, pruning equipment, boom trucks, tractors, chippers, and dump trucks.
- Thorough knowledge of traffic regulations pertaining to right of way and related safety procedures.
- Thorough knowledge of preventive maintenance procedures and minor repair of heavy equipment utilized for highway and/or utility construction and maintenance.
- Thorough knowledge of all roadways, state highways and thoroughfares located in the city of Gatlinburg.
- Thorough knowledge of safety rules and practices associated with public services and utilities operations.
- Thorough knowledge of the precautions necessary to work safely around heavy equipment and machinery utilized in highway and/or utility construction and maintenance projects.
- Ability to consistently perform daily assignments in a thorough and dependable manner in accordance with established policies and procedures.
- Ability to operate specialized and non-specialized highway and utility equipment in a safe manner.
- Ability to operate chain saws, power tools and hand tools in a proper and safe manner.
- Ability to make proper job related decisions after receiving daily assignments.
- Ability to communicate and interact with the public in a professional and tactful manner.
- Ability to perform the physically demanding aspects of the job in a variety of weather conditions.
- Skill in the operation of heavy equipment utilized in highway and utility construction and maintenance projects and the mowing and maintenance of right of ways.

### **Physical Requirements**

This is heavy work requiring the exertion of 100 pound of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, and grasping; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arms length, operation of machines, operation of motor vehicles and determining the accuracy and thoroughness of work; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, oils and wearing a self contained breathing apparatus.

### **Necessary Special Requirements**

-Possession of a valid Tennessee Commercial Drivers License, Class B with tanker endorsement and the ability to be insured at standard vehicle liability rates.

Gatlinburg Tennessee  
FLSA – Non-Exempt  
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