



FINANCE DEPARTMENT

City of Gatlinburg

Police Officer Position Vacancy Information and Requirements

The City of Gatlinburg Police Department is accepting applications for Police Officers. Applications are available at City Hall, 1230 East Parkway, Gatlinburg or online at <http://gatlinburgtn.gov/jobs.html>.

Applicants meeting the minimum qualifications must pass a physical agility test, background verification, written test and a personnel assessment.

STEP 1: Meet the Minimum Qualifications:

- At least 18 years of age;
- A citizen of the United States;
- A high school graduate or equivalent;
- Not have been convicted of or plead guilty to or entered a plea of nolo contendere to any felony charge or to any violation of any federal or state laws or city ordinances relating to force, violence, theft, dishonesty, gambling, liquor or controlled substances, and not have been released or discharged under any than honorable discharge from any of the armed forces of the United States;

STEP 2: Complete and return the application by the deadline of **June 7, 2019, 4:00 p.m.** All applicants who meet the minimum qualifications may go to step 3. You will not be notified.

Resumes may be included as a supplement to the application but NOT as a substitute. Please include copies of any certifications or diplomas. Applications cannot be faxed or emailed.

STEP 3: Applicants must pass the **physical agility test** which will be administered on **Thursday, June 13, 2019 with registration beginning at 8:40 am** and testing beginning at 9:00 am at Mills Park, 156 Proffitt Rd. (Next to Gatlinburg-Pittman High School) Gatlinburg, TN.

Please bring **PHOTO ID** and come dressed in appropriate clothing for the physical agility test. The timed test includes sit ups, push ups, running, jumping, pulling, climbing and dragging.

Applicants that pass the physical agility test will be asked to take the **written test** (Please bring **PHOTO ID**) which will be administered on **Thursday, June 13, 2019 beginning at 12:30 pm** at the American Legion Building 1222 East Pkwy (Next to the Police Station) Gatlinburg, TN.

STEP 4: Background checks will be performed on all applicants who pass the physical agility test and written exam.

STEP 5: Applicants shall complete a personnel assessment.

STEP 6: The top rated applicants that successfully fulfill the requirements of Steps 1-5 will be given the opportunity to interview.

STEP 7: An employment candidate will be selected from the applicants interviewed in Step 6

STEP 8: Following a conditional offer of employment, the candidate must:

- Successfully pass a physical examination by a licensed physician
- Successfully pass a drug screen
- Have good moral character as evidenced by a background investigation
- Be free of all apparent mental disorders as described in the Diagnosis and Statistical Manual of Mental Disorders, 3rd Edition (DSM-11) of the American Psychiatric Association, and be certified as meeting these criteria by a qualified professional in the psychiatric and psychological field.

Salary and Benefits:

The current starting pay for a Police Officer is \$28,809. Upon successful completion of the Police Academy, newly sworn Officers advance to \$37,680.

The City currently provides the following 100% City-paid benefits: Medical insurance, dental insurance, \$20,000 life insurance policy, long-term disability insurance, longevity pay, Employee Assistance Program (EAP), vacation leave, sick leave, 11 paid holidays and bereavement leave. Additionally, the Department provides all uniforms and equipment.

Additional information may be obtained by calling Human Resources at (865) 436-1414 or call the Gatlinburg Police Department at (865) 436-5181.

The City of Gatlinburg does not discriminate on the basis of race, color, national origin, age, sex, or disability pursuant to Title VI of the Civil Rights Act of 1964, Public Law 93-112 and 101-336 in its hiring, employment practices and programs.