



FINANCE DEPARTMENT

No. 7/17

**City of Gatlinburg  
Sanitation Worker  
Position Vacancy  
Information and Requirements**

The City of Gatlinburg's Sanitation Department is accepting applications for a Sanitation position, Grade 3. Upon a conditional offer of employment, the candidate must successfully pass a physical examination by a licensed physician and successfully pass a drug screen.

**JOB PURPOSE:** The selected individuals will collect solid waste and recyclable items. The individual will also perform related work as required.

**QUALIFICATIONS:**

Requirements include ability to read and write at the eighth-grade level. Ability to interact successfully with co-workers and the public; ability to consistently adhere to daily instructions and make decisions within established operating procedures; sufficient strength and agility to perform the physically demanding aspects of the job in a variety of weather conditions.

**SPECIAL REQUIREMENTS:**

Possession of a valid Tennessee Driver's License and the ability to be insured at standard vehicle liability rates. Possession of a valid Tennessee Commercial Driver's License, Class B or higher is preferred.

**SALARY AND BENEFITS:**

The current starting pay for a Sanitation Worker is \$21,644.

The City currently provides the following 100% City-paid employee benefits: United Healthcare medical insurance, BlueCross BlueShield dental insurance, \$20,000 life insurance policy, long-term disability insurance, longevity pay, vacation leave, sick leave, 11 paid holidays, and bereavement leave.

Applications are available at City Hall, 1230 East Parkway, Gatlinburg or online at [www.gatlinburgtn.gov](http://www.gatlinburgtn.gov).

Complete and return the application. Position will remain opened until filled.

*The City of Gatlinburg does not discriminate on the basis of race, color, national origin, age, sex, or disability pursuant to Title VI of the Civil Rights Act of 1964, Public Law 93-112 and 101-336 in its hiring, employment practices and programs.*

**Please see HR for a job description or additional information.**

## Sanitation Worker I

### Nature of Work

This is entry level semi-skilled and heavy manual work involving the collection of garbage, brush and debris from individual residences, commercial businesses and along the roadways for the City of Gatlinburg. Activities associated with the job include emptying trash disposal containers and other household debris into garbage trucks for disposal and cleaning up debris along roadways when required. Additional activities include directing traffic and guiding the truck operator in congested areas, cleaning the refuse truck and equipment and emptying and re-bagging trash containers along city streets. Job duties require knowledge of the safe use, operation and preventive maintenance of assigned equipment and tools, sufficient physical strength and agility to perform the physically demanding aspects of the job in a variety of weather conditions and the ability to consistently follow daily instructions and perform assigned job duties. Incumbents may be assigned to residential collections, commercial collections and/or the night shift depending upon workload demands. Job performance is evaluated by the Crew Leader and/or Sanitation Supervisor through review of the quality and quantity of work, ability to perform assigned job duties and follow daily instructions and physical capacity to perform the job.

### Illustrative Examples of Work

- Assists with picking up trash containers placed by the roadside for collection, emptying them into the collection truck and replacing them by the road.
- Cleans areas around commercial trash containers when necessary.
- Empties and re-bags trash containers along city streets.
- Assists with the collection of trash, yard waste, appliances and recyclable items placed roadside for collection.
- Adheres to scheduled routes and performs assigned job duties in a timely manner.
- Directs traffic around the collection trucks and vehicles to insure the safety of co-workers and the public.
- Assists with cleaning streets and sidewalks when assigned to the night shift.
- Cleans the collection trucks and other equipment when needed.
- Performs minor repairs and makes adjustments to equipment as necessary.
- Performs daily maintenance checks on assigned vehicles.
- Interacts with homeowners when present in a tactful and courteous manner.
- Performs related duties as required.

### Necessary Requirements of Work

Ability to read and write at the eighth grade level; experience working with heavy equipment and machinery utilized for solid waste operations; sufficient physical strength and agility to

perform the physically demanding aspects of the job in a variety of weather conditions; experience performing heavy manual work; ability to interact tactfully with the public and follow daily instructions and job assignments; or any equivalent combination of education or experience to provide the following knowledge, abilities and skills:

- Knowledge of solid waste collection practices and procedures including all related safety precautions and procedures.
- Knowledge of traffic laws, rules and regulations.
- Knowledge of the safe use, operation and preventive maintenance of equipment used for residential and commercial solid waste collection.
- Knowledge of the safe use, operation, and preventive maintenance of equipment used waste collection.
- Knowledge of Gatlinburg roadways and streets.
- Knowledge of various public sanitation activities including the collection of litter, and other debris, cleaning and maintenance of trucks and equipment, etc.
- Ability to perform the physically demanding aspects of the job in a variety of weather conditions.
- Ability to interact effectively with co-workers and the public.
- Ability to understand and follow specific oral and written instructions and perform daily job assignments in a timely and thorough manner.
- Skill in the use of assigned vehicles and equipment.

### **Physical Requirements**

This is heavy work requiring the exertion of 100 pounds of force occasionally and up to 50 pounds of force frequently; work requires considerable physical activity including walking, lifting, reaching, stooping, standing, grasping, balancing, climbing, kneeling and crouching; worker is subject to inside and outside activities with no effective protection from weather changes, noise, vibrations, job hazards and atmospheric conditions; visual acuity is required to operate automotive equipment and ensure safe traffic conditions; work required hearing sufficient to accurately perceive information at normal spoken word levels.

### **Necessary Special Requirements**

-Possession of a valid Tennessee Drivers license and the ability to be insured at standard vehicle liability rates.

Gatlinburg Tennessee  
FLSA – Non – Exempt  
06/30/2006  
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